

VOLTAS LIMITED

SAFETY, HEALTH AND ENVIRONMENT (SHE) POLICY

Voltas Limited as a socially responsible corporate, commits itself to satisfying the needs and expectation of its employees, clients, customers and other stake holders by adopting an integrated management approach to health, safety and environment in line with world class service providers, in all activities, operations and services at plant, sites and at the corporate office and associated facilities. The company is committed to continually improvement in its operations, products, services and SHE Systems including compliance with legal, statutory and other requirements through the process of measuring, monitoring and setting objectives for continual improvement. The company will adopt environment friendly processes and products for prevention of pollution and environmental protection; preventing ill –Health and Injury, promote the health and Safety of its employees, contractors and business partners. This is intended to be achieved by ensuring:

All ethical, legal and regulatory requirements related to environment, health and safety are followed to the satisfaction of the customers and Stake holders.

Technological innovations are adopted to improve upon the strategic and operational management process in terms of quality, environmental, preservation and Safety enhancement.

Continuous training, development and competence enhancement of staff in functional areas, awareness, risk mitigation and environmental compliances is planned and ingrained as a culture of the company.

Deviations from environmental aspects and Occupational Health Safety (OHS) hazards and risks are identified pro-actively or detected in real time to minimize damage caused by such deviations.

Voltas ensures that its SHE Policy is communicated and understood at all levels of the company through training, regular internal communications, and reinforcement during internal meetings and Management Review Meetings. This policy is also communicated to all clients and Stake holders.

**Pradeep Bakshi,
Managing Director & CEO,
Voltas Limited**

**1st April, 2018
Mumbai**